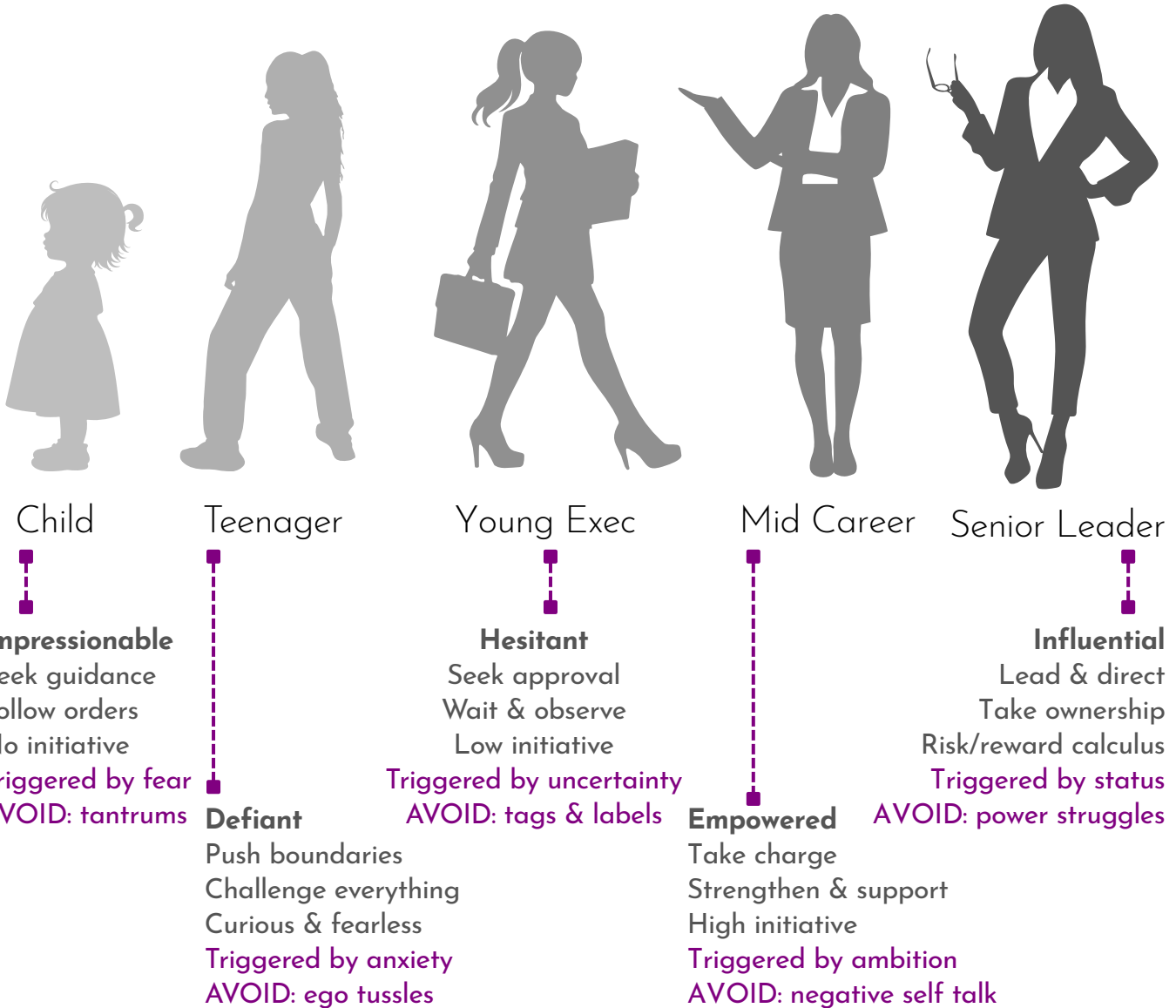


# AUTHORITY

## What is your relationship with authority?

How do you react to authority figures? Are you obedient, or defiant? Do you feel comfortable about the decisions being made around you? Or are you conflicted about the choices being forced upon you? When faced with authority do you engage in an equitable conversation, or do you avoid & ignore in the hope that it all goes away? Are you stuck in a certain authority mindset?



## Where are you in your professional/personal journey? Ask yourself:

- Are you responding to the authority in the room or the one in your memory? Is there a childhood experience - positive or negative - that triggers a certain response in you?
- How does a tag or a label inform your relationship with authority? Is it a positive or negative label? How do you react if a senior leader calls you "persistent"? Or "stubborn"?
- Are you stuck in a role that is expected out of you? What will happen if you choose to change the relationship dynamics with your leader/parent/colleague?
- Which parts of our personality & behavior do we compromise to fit well with authority figures?
- In your mind is stakeholder management different from authority management? How so?
- How do you experience authority when you are closest to it? Are you a Benevolent Dictator? Or are you a Servant Leader? Is there room to grow between these two extremes?

